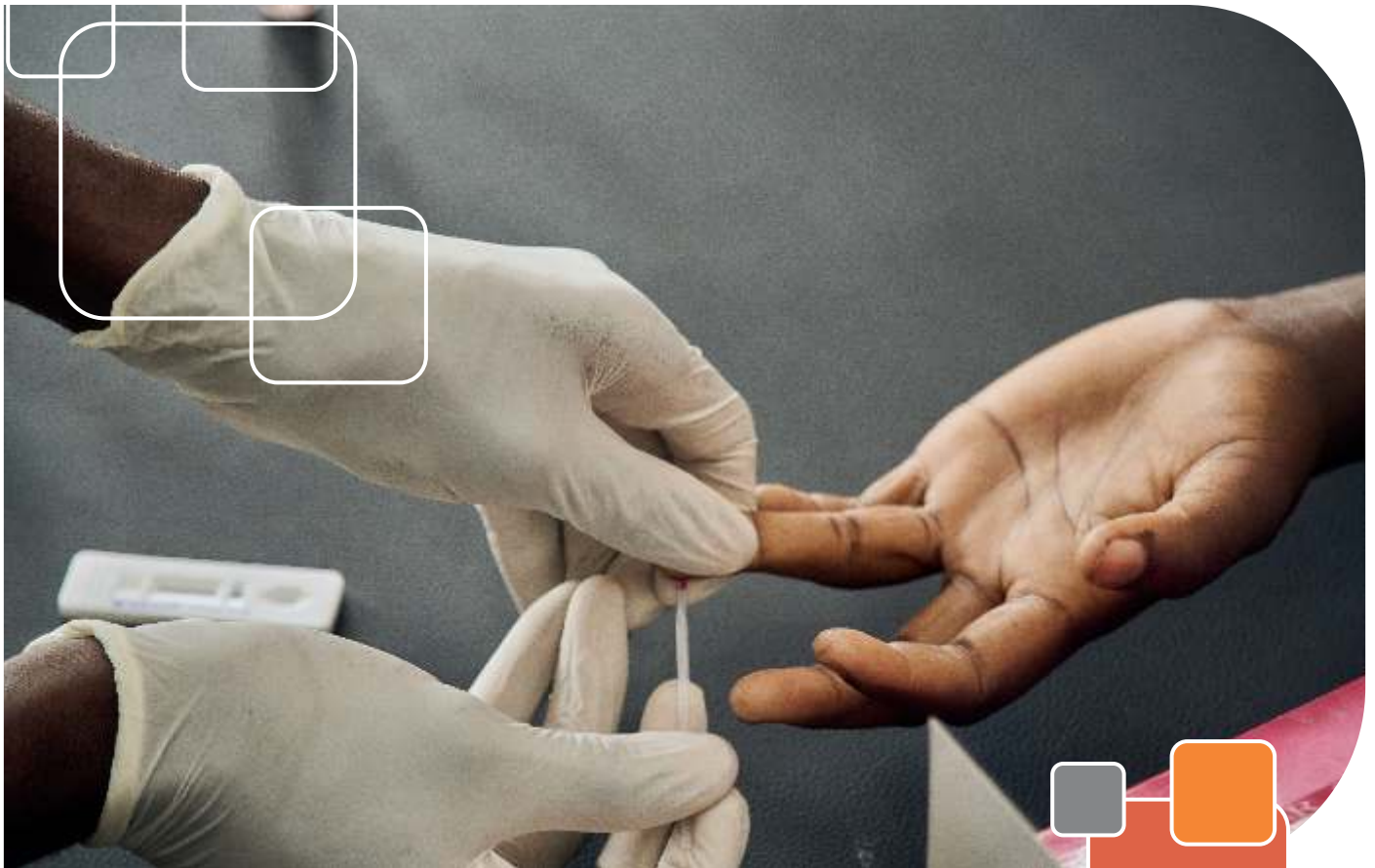




Annual Report 2025

October 1, 2024 - September 30, 2025



Annual Report 2025

October 1, 2024 - September 30, 2025

Table of contents

4	Note from our Board Chair
5	Note from our CEO
6	About Us
8	Our Vision & Mission
9	Our Core Values
10	What We Do
12	Our Team in Action in 2025
14	Where We Worked in 2025
15	Our Programs in 2025
16	Our Program Impact
22	Financial Snapshot
24	Our Donors in 2025
25	Who we partnered with

A NOTE FROM OUR Board Chair



Jetty Lungu

Project Concern Zambia (PCZ) has firmly established itself as a high-yield, locally led prime partner capable of managing major capital deployments exceeding \$20 million. By optimizing operational costs, we successfully converted this funding into direct frontline impact. We reached over 100,000 participants across 27 districts and five provinces.

A prime example of our high-ROI innovation is PCZ's pioneer electronic case management system. By developing and scaling this digital infrastructure locally, we created a low-cost, high-efficiency asset. The government has now adapted this system to manage national social protection data. This transition multiplies the value of the initial donor investment by embedding it into national infrastructure for long-term use.

Our exceptional FY25 results are a direct return on the hard work of the PCZ team. They worked tirelessly to eliminate waste and maximize field delivery. I offer my highest praise to them. We also extend our deep gratitude to our donors and funders. Your capital was deployed with strict fiscal discipline to ensure that every dollar directly bought measurable health and socio-economic improvements.

PCZ operates under rigid corporate governance principles that guard against financial risk and waste. Our fiscal management meets top international standards. Investors can be confident that PCZ represents a secure, transparent, and highly effective channel for capital development.

Our core programs continue to yield deep, family-centered impacts across Central, Southern, and Western Provinces. Backed by \$4,283,039.00 in FY 2025 funding for ECAP II, ECAP Plus, and Churches Association of Zambia (CHAZ)-supported programs—alongside strategic funding from Bayer, Germany—we maintained a highly favorable cost-per-beneficiary ratio. This funding directly transitioned over 100,000 beneficiaries out of vulnerability and toward economic self-reliance.

To secure long-term financial health and reduce reliance on traditional aid, PCZ aggressively expanded its private-sector co-investment strategy. By partnering with Bayer Germany and local private sector corporates such as the First National Bank (FNB), we leveraged commercial capital to match and multiply our health outcomes. These public-private partnerships diversify our funding base, lower delivery costs, and maximize the social return on every dollar. We are deeply grateful to our donors, corporate co-investors, and stakeholders for partnering with us to deliver maximum value and lasting impact.

A stylized, handwritten-style signature of Jetty Lungu in a dark serif font.

Sincerely
Jetty Lungu
Board Chairman

A NOTE FROM OUR Chief Executive Officer

Leading Through Change



Yvonne Mulenga

Fiscal Year 2025 was a year of bold pivots. As international health aid evolved, Project Concern Zambia (PCZ) met the moment by realigning our strategy with the new "Global Health World Order." Our mission is clear: support the Government of the Republic of Zambia (GRZ) in strengthening community and primary health systems that endure long after external funding ends.

Zambia still faces a serious public health threat from HIV, and our dedication to community HIV interventions remains unwavering. However, we have broken down old boundaries. We integrated Tuberculosis, Malaria, Measles, and other urgent public health threats into our core community care package. To make this happen, we redirected our funding straight to the ground, supporting 667 frontline Community Case Workers who detect and manage illnesses early alongside primary healthcare staff.

This integrated approach transformed our data systems. By embedding community-based disease surveillance into our platforms, we supported over 100,000 beneficiaries across 27 districts and five provinces. We also started to link our community data systems directly with the national Electronic Health Record (EHR) network. This will allow community health data to flow straight to national leaders, ensuring local realities drive national decisions.

True self-reliance requires us to look past traditional foreign government aid. This year, we embraced innovative corporate partnerships, including a milestone collaboration with Bayer Germany. Their Corporate Social Responsibility (CSR) grant allowed us to leverage additional local private-sector funding to support GRZ in constructing a vital primary healthcare center.

We extend our heartfelt thanks to our FY 2025 donors—the U.S. Government and the American People (through the U.S. Department of State and the U.S. Embassy in Zambia), the Leona M. and Harry B. Helmsley Charitable Trust, the Global Fund, and Gavi, the Vaccine Alliance through the Churches Health Association of Zambia (CHAZ). You have given us the proverbial fishing rod, empowering us to journey toward true self-reliance. Finally, thank you to our frontline Community Case Workers for your relentless last-mile service delivery, and to the hardworking, evergreen PCZ family.

Yvonne Mulenga
Chief Executive Officer

About us:

Advancing Locally led Development in Zambia...

Project Concern Zambia (PCZ), is a local Zambian independent organization, established in 2019. Governed by an independent local board, PCZ in 2025 was prime recipient of funding from U.S. Department of State (DOS) and from the Helmsley Trust Foundation. PCZ also received funding from the Global Fund and Gavi, The Vaccine Alliance through the Churches Health Association of Zambia (CHAZ). As a prime recipient of donor funds, PCZ together with local partners are at the center stage of development in Zambia through the delivery of locally led interventions derived from local solutions.

Strengthening Public Health and Social Protection Systems...

PCZ work focuses on strengthening community public health and social protection systems to sustainably support inclusive development, HIV epidemic control and increase access to quality integrated health care and social protection among vulnerable communities. PCZ leverages the existing community ecosystem and collaborates with community-led organizations, the government, and the private sector to serve targeted vulnerable communities and populations.

Maximizing Sustainable Impact through Blended Finance....

In 2025, PCZ reached over 100,000 vulnerable children, adolescents, and their caregivers in over 300 communities in Central, Southern, and Western Provinces of Zambia. PCZ leveraged the U.S. DOS-funded Empowered Children and Adolescents Program II (ECAP II), the Helmsley Trust - funded program (ECAP+), and CHAZ - supported programs to leverage innovative corporate social responsibility funding from Bayer Germany.



Our Vision

PCZ envisions a Zambia where the most vulnerable individuals have the power to lift themselves out of poverty, creating vital healthy lives for their families and communities now and for the future.

Our Mission

PCZ's mission is to empower communities in Zambia to improve health, eliminate hunger, and overcome hardships.





Our Core Values

1

Respect and Humility:

We serve and interact with our project participants, donors, partners, and local government with deep respect and humility. We value and deeply respect the unique and diverse backgrounds of everyone. Respect and humility shape who we are.

2

Integrity:

We maintain the highest standards of professional and ethical behavior, and value transparency and honesty in our communications, relationships, and actions.

3

Accountability:

We hold ourselves accountable and ensure effective use of donor resources for impactful and sustainable results of our work and for the commitments we make to our participants, partners, donors, and each other.

4

Equity:

Equity is at the core of our work. We ensure there is equity and fairness in the way we reach and serve our participants, the way we implement all our interventions and distribute donor resources, and the way we operate as an organization.

5

Innovation:

We go beyond traditional ideas and approaches, so new possibilities and innovation can flourish to ensure real and lasting positive change.

What we do:



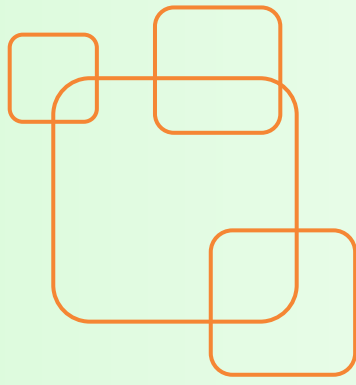
Health

PCZ is on the frontlines working with families, communities and government primary health and social protection systems to improve child, adolescent, and maternal health; address social determinants of health; support epidemic control of deadly threats such as HIV, COVID-19, tuberculosis, and malaria; prevent and manage acute and chronic malnutrition; and timely prevent and treat cervical cancer.



End Hunger

PCZ works with government livelihood programs and the private sector to address the root cause of hunger by empowering communities with tools they need and mobilizing and training them to form and self-manage market-linked Saving Groups to improve agriculture yields and household economic security.



Overcome Hardship

PCZ supports Zambia's most vulnerable communities to be more resilient to a range of shocks and stresses - from food and economic insecurity to floods, droughts, and disease outbreaks. When disaster strikes, we provide support for people to rebuild their lives.



Digitalized Community Health Systems

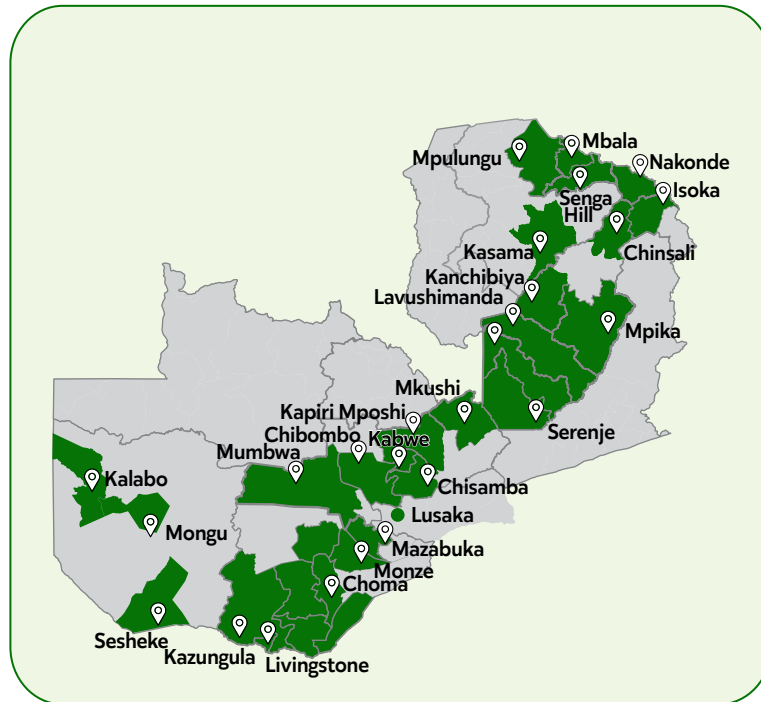
PCZ has automated all its data collection, analysis and reporting system through a software solution, the electronic Case Management System (eCMS). The eCMS has shifted data management and evidence-based decision-making power to the community. Community case workers are able to collect point of care data through tablets and transmit the data in real-time to the central server, where actionable data is timely collated, analyzed and through an integrated feedback loop, actionable data is timely pushed back to communities and health facilities to guide evidence-based decision making.

Our Team in action in 2025:





Where we worked in 2025



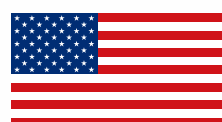
Our Programs in 2025

Leveraging the ECAP model to comprehensively serve our program participants

PCZ utilized the ECAP model that uses a community case management pathway to improve the resilience and health outcomes among vulnerable children and adolescents (VCA) and their caregivers. The ECAP model is anchored in the belief that while there are VCA living with HIV—diagnosed and undiagnosed—who need to be linked to treatment and care—there are also many VCA who are at risk of contracting HIV, and they are living in environments that increase their vulnerability to HIV. Through this model, PCZ networked the community health and social workforce and partnered with Government, and the private sector to unleash the potential of communities and families to build a unified, comprehensive, and sustainable service delivery network.

ECAP II (2020 to date)

PCZ is implementing the ECAP II program initially funded by USAID and transitioned to the U.S. Department of State in March 2025. PCZ, as the prime partner, leads the implementation of the ECAP II project in 12 districts in Central and Southern Provinces of Zambia and in FY2025 reached over 80,000 Vulnerable Children & Adolescents (VCA) and their caregivers. The goal of the program is to improve the resilience and health outcomes among VCA via a sustained, locally led VCA comprehensive case management service delivery system to ensure VCA are healthy, safe, schooled, and stable...and ultimately ensure HIV epidemic control and sustenance.





ECAP+
Empowered Children and
Adolescents Program Plus

ECAP Plus (ECAP+)

Funded by the Helmsley Charitable Trust, PCZ is implementing the three-year - June 2023 to May 2026 - ECAP+ as a complementary program to the ECAP II program. Through ECAP+, PCZ expanded the ECAP model to hotspots with high HIV incidence in 6 ECAP II districts. PCZ also scaled up the successful model to four underserved high HIV burden districts in Western Province and reached over 12,000 VCA. PCZ is fostering the partnership between the two ECAP programs to ensure resources are pulled and strategies, programs, and operations are aligned to efficiently maximize impact and ensure VCA and their families are reached with holistic services cutting across their health and socioeconomic needs.

Integrated Community-Led Monitoring and Routine Immunization Community Systems Strengthening

With support from the Churches Health Association of Zambia (CHAZ), PCZ is receiving strategic funding from the Global Fund and Gavi, the Vaccine Alliance, and is leveraging its community health platform to integrate community systems strengthening for Community-led monitoring (CLM) for malaria, routine childhood immunizations, and disease surveillance.



Bayer Social Corporate Responsibility Program

Through this innovative funding partnership Bayer, Germany, has provided PCZ with funding that has enabled the construction of a primary health care center in Central Province. PCZ has supported the construction, design and deployment of a PHC program based on the proven PCZ PHC ECAP model.

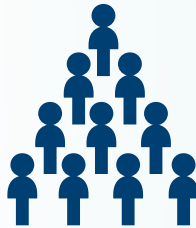


PCZ PROJECT
CONCERN
ZAMBIA

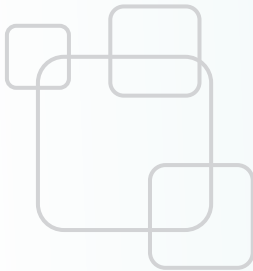
Our Program Impact

Health

Supporting HIV epidemic control & integrated maternal, child and adolescent health



667
case workers
recruited, trained & deployed
to over 300 communities



102,723

Vulnerable Children, Adolescents &
their caregivers reached with comprehensive
HIV, health & socioeconomic services



**STRENGTHENED COMMUNITY HEALTH
& SOCIAL PROTECTION SYSTEMS**

U=U! Undetectable HIV virus means Untransmittable

Biological HIV-positive mothers of **2,814 HIV Exposed Infants** were supported with ongoing treatment adherence and viral load testing. The exposed infants were linked to ongoing prophylactic and HIV testing services. The mothers remained undetectable during the breastfeeding period and their infants remained HIV free!

7,717 Children and Adolescents Living with HIV were reached with community- and home based treatment adherence and care services as part of case management and 96% of them were virally suppressed by the end of the fiscal year.



The first 95:

Supported the identification of new HIV cases at community level



193

Community testers trained, certified & deployed



795

Children, Adolescents & Caregivers tested for HIV

56

New HIV cases identified



54



HIV positive Children, Adolescents & Caregivers linked to treatment and care

Testing for Prevention

1,923 HIV-negative pregnant and breastfeeding Adolescent Girls and Young Women at elevated risk of HIV acquisition were reached with ongoing and age appropriate biomedical prevention interventions such as Pre-Exposure Prophylaxis (PrEP) and HIV testing services.



59%

of identified HIV cases were females

52%

of identified HIV cases were adolescents

PCZ PROJECT CONCERN
ZAMBIA

Our Program Impact

Preventing HIV and Cervical Cancer in Adolescent Girls & Young Women (AGYW)



370

Pregnant & breastfeeding AGYW linked to PrEP

370 Pregnant & Breastfeeding AGYW (10-25 years) were linked to PrEP products to prevent the acquisition of HIV



136

Reached with HPV vaccination

Preventing cervical cancer in Adolescent Girls

136 adolescent girls (9-14 years of age) were supported to access HPV vaccination to prevent cervical cancer. Zambia has the third highest cervical cancer incidence rate (65.5 per 100,000) globally.



671

Supported with school progression and retention

Supported school progression and retention for 220 high-performing Adolescent Girls and Young Women at elevated risk of HIV acquisition through payment of tuition fees; and linked 326 VCA to Constituency Development Fund school bursaries and 125 AGYW were linked to the Keeping Girls in School (KGS).

Overcome Hardship

In partnership with Global Communities, supported caregivers of vulnerable children and adolescents to form and successfully manage 561 market-linked Women Empowered (WE) Savings Groups built upon a WE methodology that promotes gender equality and focuses on household economic strengthening and women caregivers inclusiveness in household decision making, through financial inclusion.

420

Market-linked
Community
Savings Groups
mobilized & trained

ZMW
6,197,394

(\$275,129
estimated dollar
equivalent in 2025)
in savings

40

groups linked
to seed grants



The savings groups had a combined sum of ZMW 6,197,394 in savings. PCZ linked 40 groups to the Ministry of Local Government and Rural Development where they accessed seed grants, as part of Constituency Development Fund (CDF) initiative, to launch their income generating activities.



Our Program Impact

End Hunger

Strengthened collaboration with Public Social Protection Programs as a pathway to alleviating poverty for households with vulnerable children and adolescents

652 VCA and their caregivers were enrolled on the Government-supported Social Cash Transfer program and they received a monthly income to increase their protection against hunger and shocks

183 viable but vulnerable households engaged in subsistence farming were linked to the Ministry of Agriculture Farmers Input Support Program (FISP) and they accessed farming input packs including fertilizer, maize, and bean seeds

69 VCA caregivers were trained by the Ministry of Agriculture in Small Plot Horticulture, vegetable production and marketing

30 vulnerable but viable households were linked to the Ministry of Community Development and Social Services, and they accessed food security packs

343 vulnerable but viable households were linked to Ministry of Agriculture for wetland cropping support





Primary prevention of HIV & sexual violence

Implemented HIV and sexual violence prevention programs in **118** targeted hotspot communities. A total of **4,260** teens (1,784 boys and 2,476 girls) 10-14 years of age and their **4,260** caregivers successfully graduated from the 14 module Chimwemwe Parenting HIV and sexual violence prevention program.

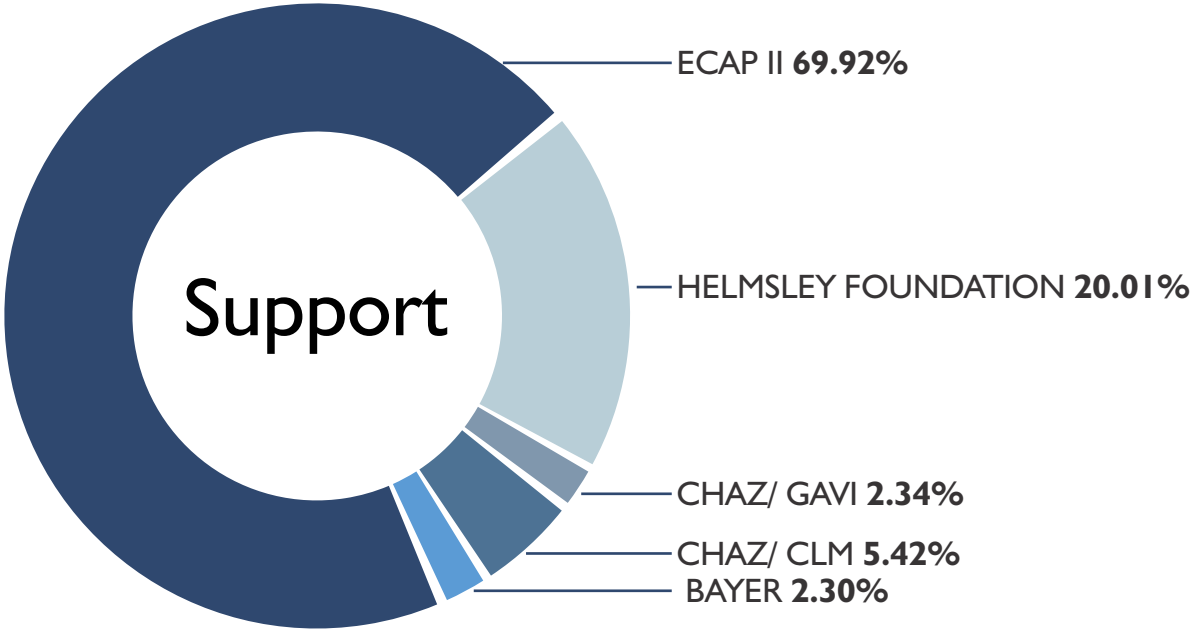
Digitalized Community Health Systems

We worked in partnership with BlueCode, our Information Technology partner and fully migrated Case Workers from the paper-based Case Management System to the electronic Case Management System (eCMS). This facilitated the ability of case workers to electronically document case management services at point of care and in real time into the eCMS, through handheld tablets. The eCMS also facilitated the ability of program personnel, and managers to timely analyze and use program data for decision making and reporting.

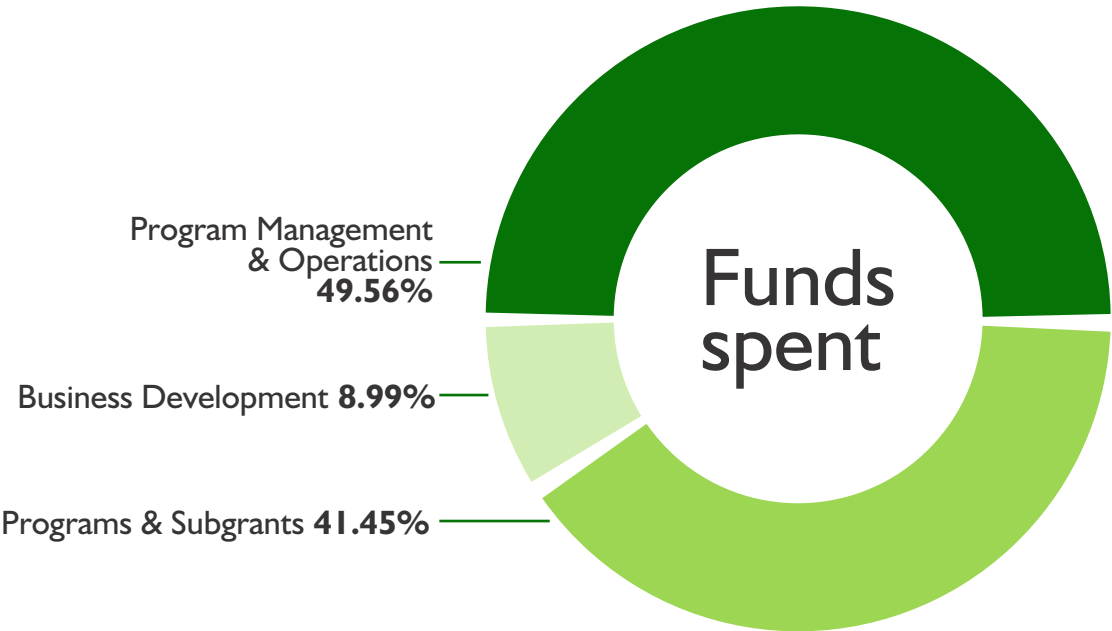


2025 Financial Snapshot

Where our support came from



How we spent our funds

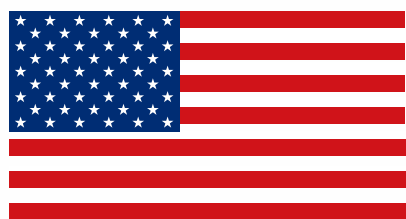


FINANCIAL SUMMARY FY25 INCOME AND EXPENDITURE STATEMENT

	ECAP II US\$	HELMSLEY US\$	CHAZ GAVI US\$	CHAZ CLM US\$	BAYER US\$	TOTAL US\$
OPENING BALANCE	637,307	371,053	24,476	130,342	-	1,163,178
GRANTS RECEIVED	3,125,249	1,228,199	96,107	122,236	140,758	4,712,549
INTEREST PAID TO USAID	-	-	-	2,240	-	2,240
INTEREST RECEIVED	2,782	1,810	-	-	-	4,592
	3,765,338	1,601,062	120,583	254,818	140,758	5,882,559
PERSONNEL	938,045	376,128	38,122	59,608	-	1,411,903
FRINGE BENEFITS	379,240	120,653	11,127	5,914	-	516,934
TRAVEL	174,178	61,216	48,850	120,563	1,541	406,348
SUPPLIES	40,306	30,417	-	-	-	70,723
CONTRACTUAL	1,010,291	160,505	-	42,237	85,220	1,298,253
OTHER DIRECT COST (ODC)	152,678	30,392	2,238	3,966	4,645	193,918
	2,694,737	779,312	100,336	232,288	91,407	3,898,079
INDIRECT CHARGES	299,985	77,835	-	-	7,140	384,960
TOTAL EXPENDITURE	2,994,722	857,146	100,336	232,288	98,547	4,283,039
SURPLUS FOR THE YEAR	770,616	743,916	20,247	22,530	42,212	1,599,520

Our Donors in 2025

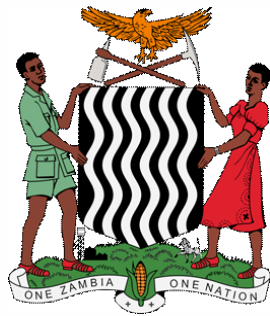
We are thankful!



THE LEONA M. AND HARRY B.
HELMSLEY
CHARITABLE TRUST



Who we partnered with



Government Republic of Zambia





Team PCZ - 2025



Support PCZ to sustain HIV epidemic control
among children, adolescents and women and
help to curb intergenerational
poverty in Zambia



Contact

Chief Executive Officer
37/IP St. Eugene Office Park, Lake Rd, Kabulonga
P.O. Box 32320, Lusaka 10101 Zambia
Ph: +260 211356648
M: +260 966321406

 pcz.org.zm
 [concern-zambia](https://www.linkedin.com/company/concern-zambia)
 [facebook.com/projectconcernzambia](https://www.facebook.com/projectconcernzambia)
 twitter.com/projectconcernz
 [youtube.com/projectconcernzambia](https://www.youtube.com/projectconcernzambia)